



**The Anglican Diocese of North Queensland  
Ross River Anglican Church  
Annual General Meeting**

Nairn Lecture Theatre, The Cathedral School  
Ross River Road, Mundingburra

**A) INTRODUCTORY BUSINESS**

1. Opening Prayer
2. Attendance Sheet
3. Apologies (*Please email to: admin@rrachurch.com*)
4. Appointment of a Secretary
5. Confirmation of Minutes from 2024 AGM
  - i. Business Arising  
(*Moved by*                      *Seconded by*                      )

**B) MINISTRY REPORTS**

1. Youth & Children's Report
2. Church Warden's Report
3. Rector's Report and 2025 Mission and Ministry Plan
  - i. Business Arising  
*2024 Reports (Moved by*                      *Seconded by*                      )  
*2025 Plan (Moved by*                      *Seconded by*                      )

**C) FINANCE**

1. 2024 Financial Report
  - i. Auditor's Report
  - ii. Business Arising  
(*Moved by*                      *Seconded by*                      )
2. 2025 Budget
  - i. Business Arising  
(*Moved by*                      *Seconded by*                      )



**D) ELECTIONS**

1. Scrutineer's x2 (By Appointment)
2. Ministry Unit Auditor  
(Moved by                      Seconded by                      )
3. Ministry Unit Nominators x3
4. Church Wardens
  - i. Option of a third Warden
  - ii. Warden election
  - iii. Warden appointment
5. Ministry Unit Council
  - i. Number of Councillors - 3, 6, 9 or 12  
(Moved by                      Seconded by                      )
  - ii. Election of Councillors
  - iii. Rector's appointments

**E) CONCLUDING BUSINESS**

1. General Business
2. Adjournment  
(Moved by                      Seconded by                      )
3. Closing Prayer

*Please stay to sign the AGM Return if you were elected to an office.*



**The Anglican Diocese of North Queensland**  
**Ross River Anglican Church**  
**Annual General Meeting**

25<sup>th</sup> February 2024

Nairn Lecture Theatre, The Cathedral School  
Ross River Road, Mundingburra

Meeting commenced: 11:14am

**A) INTRODUCTORY BUSINESS**

1. Opening Prayer
2. Attendance Sheets - received
3. Apologies - Gladys Staines, Sue Smith, Suzie Willis
4. Appointment of a Secretary - David Twohill
5. Confirmation of Minutes from 2023 AGM
  - i. Business Arising

Election scrutineers spelling change – Sally Cavalieri

Moved	Seconded	CARRIED
Tom Pountain	John Cavalieri	

**B) MINISTRY REPORTS**

1. Youth, Children's & Ministry Apprentice Report's
2. Church Warden's Report

Wardens report presented by Tim Earnshaw on behalf of Wardens  
Brought to attention GPT and financial situation, relationship with the school  
and the Anglican Church in Australia

No questions or comments regarding Wardens report

3. Rector's Report and 2023 Mission and Ministry Plan  
Presented by Tom Pountain
  - i. Business Arising



Tom opened the floor to questions

Danielle Bamber: Brought to attention the Pountain’s positive contribution to church and school relations, particularly in Tom’s work whilst the chaplain was on leave

Vote of thanks for Tom by Danielle, seconded by Reuben

Pray we keep fostering that positive relationship with the school

To accept the 2023 Reports

Moved	Seconded	CARRIED
Robyn Shaw	Graham Worthy	

To accept the 2024 Mission and Ministry Plan

Moved	Seconded	CARRIED
Lucy Allen	Brock Hawke	

**C) FINANCE**

1. 2023 Financial Report – Esther Scott
  - i. Auditor’s Report
  - ii. Business Arising

Esther Scott (treasurer) presented financial report  
Congregation thanked Esther for her work as treasurer

To accept the 2023 Financial Report

Moved	Seconded	CARRIED
Esther Scott	Lorraine Hardacre	

2. 2024 Budget
  - i. Business Arising

Presented by Reuben Scott on behalf of MUC



Reuben noted that the auditor for this year is not the appointed auditor due to the appointed auditor retiring, so a local Christian auditor stepped in. Reuben highlighted that the budget is complicated this year, due to a turbulent year last year and tumultuous future.

Reuben presented charts of historical giving, expenses, RRAC bank balance, noting that giving last year was historically closest to expenses. MUC have prepared smaller budget for 2024 with restructured ministry spending to maximise use. The budget is based on the goal of giving matching 100% of expenses in order to reduce the savings in the general account. This is to prepare for the Diocese restructuring having implications for our bank accounts. During the 2024 transition period the goal is to use up old funds and await further advice from leadership. Gospel Proclaim Townsville has been formed due to concerns over viability of Diocese and the possible financial implications of receivership. GPT was set up by members of RRAC, MUC has been supportive and agreed to partner with GPT. GPT provides stability for future of RRAC in the turbulent times, even if RRAC in its current form ceases to exist. Due to the nature of GPT, RRAC will need to request funds from GPT, they aren't automatically given.

Reuben opens floor to questions

Danielle Bamber: does the \$140,000 in the budget mean giving for both accounts?

- No, just the RRAC account, the giving to both RRAC and GPT is ideally \$200,000

Sally Cavalieri: How much is in GPT and what percentage of people are giving to GPT?

- Reuben announced that he will answer GPT questions later in the meeting

Braden Gabel: Which numbers are presented in the budget?

- Only RRAC bank account, not GPT giving

Robyn Shaw: Where did the MTS grant come from?

- Gospel Future Fund



Rami Coleman pointed out discrepancy from auditors report

- Reuben noted that it is a rounding error in the report

Reuben Scott presented Expenses

Glen Elsegood: How many meetings will the Rector (Tom) have with his supervisor?

- Tom replied that they are roughly monthly

Macey Bielenberg: What do travel allowances mean fixed vs per Km

- Fixed contributes to car maintenance (fixed costs)
- Per km is agreed upon travel allowance (variable cost, by Km)

Reuben opened floor to questions

Danielle Bamber: If the Diocese goes into administration do we have to pay an assessment?

- Reuben responds that it is very likely

Brad McNeice: Will our insurances continue if we go into receivership?

- Yes, Diocese isn't self-insuring

Allocated \$1000 to contribute to school life as a gift, wasn't last year due to Tom volunteering in Chaplain roles

To accept the 2024 Budget

Moved	Seconded	CARRIED
Reuben Scott	John Bamber	

Reuben opens floor to GPT questions

Sally Cavalieri: how much is in GPT

- GPT has seed funding and regular giving which totals \$81,000, regular giving making up \$38,000. It is not enough to run RRAC for a year, but an emergency fund



- Tom announces that the GPT figures are discussed at MUC every month, as the council considers properly what the overall giving is, and Reuben announces that there will be a GPT AGM which people will be able to attend

Lorraine Hardacre: Do other churches have GPT?

- No, it's a new thing but not an uncommon thing, other churches have trusts, which is the old way of doing what GPT aims to do

Glen Elsegood – is GPT secure during Diocese restructuring?

- Reuben says it's impossible to tell, but GPT is legally structured in a way that it is its own entity and sheltered

Danielle Bamber: percentage split of giving to GPT vs RRAC

- Historically the giving has been 2/3 to RRAC, 1/3 to GPT, but recently the gap decreased to roughly 50% vs 50%, with the giving percentage to GPT increasing every month

John Bamber: Will RRAC accounts decrease to the point of requesting support from GPT?

- Yes, it will happen this year that the money will be required and requested, and the money that is requested is assessable by the Diocese, at a rate of 18% which has been accounted for in the budget

Danielle Bamber: Will Anglican Church of NQ get to the point that it cannot pay victims of abuse, including via property sales?

- Yes, there will be a point that the old legal entity will no longer be able to pay those bills, has been coming for a long time. There have been a lot of unforeseen complications including property being unable to be sold to fund compensation. However, the compensation will very likely be paid, but may not come from Diocese or Anglican Church.
- Sally Cavalieri notes that the Diocese has recently sold bishops house, there's no point in trying to sell some of the properties, particularly remote properties due to low value



Macey Bielenberg: What happens to the unsold properties?

- They will continue to be owned and used by Anglican church, but likely to remain empty unless utilised, for example Julia Creek

Rami Coleman: – Does the North Queensland Diocese going into receivership affect other Dioceses?

- We will not know until it happens, there is only one other similar case, so precedence needs to be set in court

**D) ELECTIONS**

1. Scrutineer’s x2 (By Appointment) - Brad McNeice and Sally Cavalieri

2. Ministry Unit Auditor

To appoint Alison McClain as Ministry Unit Auditor

Moved	Seconded	CARRIED
Tom Pountain	Tim Earnshaw	

3. Ministry Unit Nominators x 3

Danielle Bamber, Reuben Scott, Tim Earnshaw

4. Church Wardens

Thanks given to Wardens Tim and Reuben

- i. Option of a third Warden - nil
- ii. Warden election - Reuben Scott
- iii. Warden appointment - Tim Earnshaw





5. Ministry Unit Council

- i. Number of Councillors - 3, 6, 9 or 12

To continue to have 6 Ministry Unit Councillors

Moved	Seconded	CARRIED
John Bamber	Brad McNeice	

- ii. Election of Councillors - John Bamber, John Cavalieri, Brock Hawke, Grace Hawke
- iii. Rector's appointments - Julie Jenner and Suzie Willis

Tom expressed thanks to last year's council and looking forward to new councillors

Reuben Scott on behalf of Wardens appointed Esther Scott as treasurer

Tom opens floor to questions

**E) CONCLUDING BUSINESS**

1. General Business
2. Adjournment

To adjourn the 2024 Annual General Meeting

Moved	Seconded	CARRIED
Reuben Scott	Rod Hardacre	

3. Closing Prayer

Meeting adjourned at 12:41pm



**2024 Children's Ministry AGM Report**  
**Ross River Anglican Church**  
**Sunday 23<sup>rd</sup> March 2025**

The children's ministry at RRAC seeks to partner with families to teach the Gospel clearly, in age-appropriate ways, so that children may grow up to become disciples of Christ, putting their faith and trust in Him. We strive to provide a safe and welcoming environment where all children can learn more about our awesome King Jesus!

***Looking back on 2024 –***

2024 was a fruitful year for RRAC's kids church ministry. Despite having a smaller group of "core regular attendees", we had a large number of children who visited throughout the year with many of our regular kids bringing friends along. It has been a privilege to continue to watch children grow deeper in their relationship with Christ throughout 2024.

The kids program runs during our Sunday morning service & caters for children in grade 6 and below. We spend time singing, listening to a Bible story before dividing into 3 smaller groups for age-appropriate Bible teaching, games and crafts. During 2024, the children studied from Matthew 8-13, Romans 1-6, Daniel, Titus & spent 5 weeks looking deeper into the Christmas story. Special events included an Easter Egg Hunt and Nativity play where we had the biggest group of children involved to date – including 10 tiny little camels aged under 5! How special it was for the children to share the good news of Jesus birth!

One particular story to share: during school holidays, the children watch a Bible-based DVD instead of their regular program. At the end of the year they watched a DVD about Joseph. After it had finished, one child said "I don't think this bit is in the Bible" and another child said "Let's check the Bible to find out". Without any leader prompting, the children got their Bibles, looked up the relevant passages to find the answer – how encouraging it is to see our children excited to read God's word for themselves!

Childsafety remains a priority for RRAC with all kids church leaders holding a valid Blue Card & completing online child safety training every 3 years. The kids church leaders were also upskilled during two training lunches which included topics such as answering Kids questions.

***Please pray as we look forward to 2025 –***

- **Praise God:** Praise God for the families at RRAC and for the excitement of children to read God's word for themselves and learn more about Jesus. Praise God for the those children who will visit RRAC and attend the kids church program in 2025.
- **Pray for children:** That they will grow up with a clear understanding of the Gospel and place their faith and trust in Jesus. Pray that they may have listening ears, hearts which are eager to learn and be welcoming to new children each week.
- **Pray for leaders:** Please pray that God will raise up who will faithfully teach the Gospel clearly, with enthusiasm and kindness.
- **Pray for parents:** That they will be strengthened as they teach their children about Jesus at home. Pray they may speak about Jesus clearly.

Yours in Christ,  
Elizabeth Clarke  
(Kids Church Coordinator)

## **Salties Report for RRAC AGM 2025**

### **Review of 2024**

2024 saw Salties enter its second year. We regularly had around 30 kids attending, many having been invited by their peers. Through the year we learnt about the free offer of life in Jesus through John's gospel. At the end of the year we had 5 year 6's graduate to Fever and also bid farewell to David Twohill, who had been an invaluable member of the team and our administrator.

### **Looking to 2025**

This year we have a great leadership team! I'm very thankful to **Georgia McNeice** and **Georgie Corburn** for continuing to serve in their current leadership roles. I am also delighted to announce that **Sally Earnshaw** has joined our team.

### **Plans for the year**

We continue to meet at the **Cathedral School Sports Precinct** on Friday afternoons between 3:30pm-5pm. We are exploring a possible change in time to allow more people to come.

### **Program outline**

This year, we are discovering the **Book of Exodus**. Afternoon tea will be provided each week followed by a short Bible talk. Next, we will break into discussion groups. This is where the children learn a memory verse for the week. Lollies are provided to reward good effort! Then it is time to burn off the energy and enjoy a variety of fun games together!

### **Prayer Points to bring before the Lord our God**

- Praise and give thanks to God for the children that attend Salties each week.
- Pray that God would raise up a suitable male to join the leadership team.
- Pray that God would continue to bless Salties with increased members.
- Also, pray for the kid's parents and their willingness to become involved in this ministry.

Hannah Pountain  
Salties Co-ordinator

## **Fever Youth. AGM Report 2025**

### Review 2024

In the closing year, Fever Youth met on 32 different occasions. This included regular Friday night gatherings during school term, a youth camp and youth mission serving Holiday Kids Program in the middle of the year. On average, between 20-30 youth attended regular Friday night gatherings. Over the course of the year, Fever Youth worked through the gospel of John from beginning to end. Regular time in the gospel of John served to help both leaders and youth to see precisely who Jesus is as the Maker and sustainer of all things and even more so a loving Saviour who freely invites us into eternal relationship with Him.

The new year has seen continual growth with the addition of a core group of Salties graduates. Brock and Grace temporarily stepped down in Term 1 in the wake of their newborn. Lucy Allen has stepped up to the plate to help SJ, Stephen and Glenn on Friday nights.

### **Plans for the year**

Brock Hawke hopes to resume helping out with the Youth in Term 2. This year the youth will be wrestling with the Book of Exodus in conjunction with the adult church Bible studies. We are currently in the planning phases of youth camp and thinking through how the youth can serve a kids holiday program later in the year. We plan to continue meeting from 6:30-8:30pm Friday nights at the Cathedral School Sports Precinct.

### Prayer Points

- Thank God for the traction fever has had for term 1 this year
- Ask that God would continue to sustain the team and add a suitable female ministry worker to their number
- Thank God for the non-christian families and youth that have joined, that we might welcome them well and take seriously our responsibility to shepherd them towards Jesus
- Ask the Lord that our regular members would continue to grow both spiritually and numerically

# Child Safety Report

Ross River Anglican Church  
For Annual General Meeting March 2025  
Presented by Reuben Scott (Risk Management Officer)

All data current as at 08/3/2025

## Who's who

**Risk Management Officer:** Reuben Scott  
**Co-Ordinator:** Stephen Willis

<b>Team Leaders:</b>	<b><i>Kids Church</i></b>	<b><i>Fever Youth</i></b>	<b><i>Salties Kids Club</i></b>
	Elizabeth Clarke	Glenn Elsegood	Hannah Pountain

## Team Members

	<b><i>Kid's Church</i></b>	<b><i>Fever Youth</i></b>	<b><i>Salties Kids Club</i></b>	<b>Total @RRAC</b>
<b>Current Team Members:</b>	21	6	5	<b>24</b>
▪ <i>Training due:</i>	1	-	-	1
▪ <i>Appointment*:</i>	-	-	-	0
▪ <i>Blue Cards expired:</i>	-	-	-	0
<b>Members Being appointed#:</b>	4	-	-	<b>4</b>

(NB: some leaders are in 2 teams, so the total won't add up)

## Program status

Program:	<b><i>Kid's Church</i></b>	<b><i>Fever Youth</i></b>	<b><i>Salties Kids Club</i></b>
"Permission to Proceed" granted:	✓	✓	✓
"Permission to Proceed" pending:			

## Incidents (reported in 2024)

	<b><i>Kid's Church</i></b>	<b><i>Fever Youth</i></b>	<b><i>Salties Kids Club</i></b>
Total incidents reported:	1	-	-
Reviewed (team leader, coordinator or RMO)	1	-	-
Reviewed by Church Council	-	-	-
Outstanding	-	-	-

## Implementation and General Report :

(Overall success and challenges in implementing ChildSafe at RRAC)

1. *ChildSafe* is updating and transitioning to Edition 4 and RRAC will be implementing this over the next 12 months
2. RRAC's Child Safety Policies and Procedures are due to be reviewed and updated by the end of 2025

\* Appointment includes volunteer agreement and referees

# Not counted as active leaders

Wardens Report for 2024  
AGM 2025 Ross River Anglican Church

### Finances

Over our history as a church we have been able to grow a bank balance that has meant that since employing Tom we have met budget partly through giving and partly through savings. We began 2024 with the goal of meeting our full budget expenses from giving. In God's kindness we not only met budget but exceeded it. This is a significant step in the growth of the church to be able to start thinking not just how we pay the bills but how we can grow the ministry in the future. We are very thankful to God for the generosity of his people and the thoughtful and considered sacrificial giving.

### Gospel Proclaim Townsville Partnership

A significant portion of our giving comes from the local charity Gospel Proclaim Townsville which many of our members give directly to. This partnership is going well and enables us to think long term with confidence despite the ongoing uncertainty of the diocese finances.

### The Cathedral School

We are very thankful for the ongoing relationship with the Cathedral school where we meet. For Sunday services and our kids' ministries on Friday the school generously allows us to use their facilities. We are very keen to continue to serve the school community by providing access to faithful, age-appropriate Bible teaching and pray for more people in the school to come to know Jesus. We realise that the facilities we enjoy are well beyond what we could afford on our own and we thank God for providing for us.

### Ministry highlights

Tom's rector's report will cover the ministry more fully. The Wardens want to note the joy of seeing many people continue to serve the church family with joy and faithfulness. 2024 began with lots of old faces leaving and there were lots of ways people had to step up to care for each other in formal and informal ways. We haven't always done it perfectly but we're thankful for ways people have loved and spoken the truth to one another. As many new people have joined us over the last 12 months it's been very encouraging to see them invest in relationships and become part of the family. We were excited and sad to see David Twohill finish his ministry apprenticeship at the end of 2024. It was with real joy and real cost that we sent David, Karen and Samuel off to college in Sydney but this is exactly what we aim to do as a church. We thank God for them and pray they will be well equipped by their time at college. We also want to express our thanks to God for Tom and his family. Tom's clear Bible teaching and steady faithful leadership has enabled us to keep going and growing under Jesus.

Thanks again for your partnership in the gospel here.

Tim Earnshaw and Reuben Scott  
Ross River Anglican Church Wardens

## **Rector's Report - AGM 2025**

There is much to be thankful to God for by another year of gospel ministry among the saints of Ross River Anglican, I hope you are encouraged by this report.

### **Build up believers**

We have learned much and been encouraged by Sunday preaching on **Genesis 4-11, Daniel, Matthew 8-13, Romans 1-3, 1 Corinthians 8-10 and Titus.**

We've had an ever growing number studying **John** midweek in Growth Groups, Salties & Fever, supported by **SLOBS** (Study Leaders Own Bible Studies) where leaders are given better support by helping them prepare to lead and receiving more encouragement themselves.

We're thankful for Jason Smart teaching on the **standing firm** from Hebrews at our inaugural 'church day at home' after our cancelled church camp, and Gary Millar at Digging Deeper and Simon Manchester on **Deuteronomy** at NQCC.

Last year was the first full year for our **5pm congregation**. I estimate that since starting we've both gained and lost about 20 people from a starting team of 30. That means we've seen steady growth but it's been hard to feel stable. The same condition applies to morning church, but its effects are heightened in a smaller crowd. This year we have committed to: weekly dinners to help people stay and encourage fellowship, more regular live music to help the quality of our meetings, and to meet every week of the year rather than pause in 'quieter' seasons.

### **Send out workers**

It's been a great joy and privilege to have David Twohill as our **MTS Apprentice** these last years, and we're very sad but thankful to have 'sent' the Twohill three to Moore College this year. His absence does leave many opportunities to serve in Salties, Growth Groups and Sundays though!

### **Reach the unreached**

Our focus for this year in our evangelism was not on putting on events for people to 'come and see' Jesus, but rather equipping people to 'go and tell' in all of life, especially

encouraging people to read John with individuals using **Word121**. There've been great accounts of people accepting invites, people giving it a go, and joyfully people becoming Christians. We hope people continue using this tool, but hope to supplement it with more regular courses this year.

We also had a big Easter weekend, with an afternoon Good Friday service and morning Easter Sunday followed up with our **Moore mission team** and **Kids Holiday club**. The Moore team was of great value and we had a couple of wonderful Sundays, and a number of events with them. We must pray we can keep up our evangelistic 'heat' even without 20 visiting keen-beans.

### **Our governance**

I want to say a big thank you on the record again to **The Cathedral School** for continuing to host us. It is a privilege not to have a property to maintain or an expensive rental to support, especially as now as we use it on Sunday and Friday evenings also.

We must continue to praise God for the faithfulness of his people in reversing our perilous financial situation from the middle of 2023. We should take this for granted. We all want to keep 'stretching' ourselves if we want to add more staff or require property.

### **The wider church**

We value deeply our partnerships with **BCA** by a visit from Mike Uptin in June and **Compassion** by a visit from Simon Ward in September.

It looked at one point like the **NQ Diocese** was facing effective bankruptcy, which would've had big consequences for us. This has not eventuated, but it is too early to say whether this is a stay of execution or a new lease of life.

### **Personal news**

Our family remains very appreciative for all your love and support. Now in our fifth year in Townsville we are thankful to God for sustaining us. We recently purchased a home in Aitkenvale, which some people took as a sign that we are committed to being here long term. This is a mistake, as we already held such a commitment! We just needed a place to live. We look forward to the next five years and what God may bring.



# Ross River Anglican Church Mission and Ministry Plan 2025

## *Main actions for 2025:*

- Continue to see numerical growth in our **two congregations** at 9:30am and 5pm.
- **Re-invest in our Friday night *Salties* and *Fever* ministries** with more support.
- Run a regular small group **evangelistic course** throughout the year.
- Build towards employing a second full-time ministry **staff worker** in coming years.

## Reach the unreached (Matthew 28:19-20)

- **Our goal for every year:** We long to **reach out** to all in Townsville and beyond, and we want to **welcome in** all people into our church family. So we will make costly decisions to lovingly reach our communities: our families, neighbourhoods, schools, universities, and workplaces; and not least the most marginalised and vulnerable. We will partner with others who do this around Australia and beyond.
- **Our plan for this year:**
  - make **every Sunday** accessible to the unreached
  - Encourage a culture of **personal evangelism and bible reading**
  - and make the most of **Christmas and Easter** opportunities.
  - 'Onboard' **newcomer's meetings** after church in March, June, Sept.
  - **Hope '25 Guest Event** in May
- **Our focus for 2025:** Run a regular small group **evangelistic courses** throughout the year.
  - Run a **Christianity Explored course (T2)** advertised over Easter
  - Run a **follow up course (T3)** advertised over Hope '25
  - Consider running **repeated or new courses in T3** as follow up to Kids Holiday Club.

## Build up believers (Colossians 1:28-29)

- **Our goal for every year:** We want to grow in our **knowledge and love of God** more and more, so his Word in the Bible is always front and centre.
- **Our plan for this year:**
  - commit to this in expository bible teaching each **Sunday** at 9:30am and 5pm,
  - run **Growth Groups** in Exodus to build up one another by speaking the truth in love.
  - have **mens and womens breakfasts (T2)**

- and we will encourage attendance at **Digging Deeper (T1), Church Camp (T2), Church Training Day (T3) & NQCC (T4)**.
- **Our focus for 2025:** Continue to see numerical growth in our **two congregations** at 9:30am and 5pm.
  - Having launched a new evening congregation in May 2023, we wish to give more time to establishing both the 5pm and 9:30pm services.
  - We need to recruit, train and support **new workers** to lead and serve on teams across church.
  - We want to invest in a culture of inviting, **welcoming**, and integrating into church.
  - Hold **six monthly reviews** with leadership teams and Council (T2 & T4)

## **Send out workers (Matthew 9:38)**

- **Our goal for every year:** We don't want to settle for comfortable, so we will willingly **sacrifice** our time, talent and treasures in order to see gospel progress within RRAC and beyond. We will equip the saints for **service**, joyfully **send** out gospel workers to serve elsewhere that we might be a blessing to others.
- **Our plan for this year:**
  - We will **train** our Growth Group leaders in our regular **SLOBS** groups in Exodus.
  - We will have **men's and women's breakfasts** to encourage us in ministry (T3).
  - We will have a **vision month** where we look ahead to our ministry for the year and how we can partner prayerfully and financially (T4).
- **Our focus for 2025:** Build towards employing a second full-time ministry staff worker.
- **Each year we hope to have a special focus on youth and children, as an expression of our commitment to all-age ministry.**
- **Our plan for this year:**
  - Sunday morning children's program for preschool and primary age
  - Run a two half-day **kids holiday club** in July
- **Our 'next-gen' focus for 2025:** Re-invest in our Friday night *Salties* and *Fever* ministries with more support.
  - We want to **integrate** these ministries more with Sundays
  - We want to reach more new children and families, maybe with food for parents
  - We want to see **new leaders** have an opportunity to serve, grow and teach.

ROSS RIVER ANGLICAN CHURCH

Financial Report for the year 1 January 2024 – 31 December 2024  
for AGM 2025

**SUMMARY**

<b>Balance</b> (combined total of all accounts) at 1 Jan 2024		\$	<b>50,067.11</b>
<b>Total Deposits</b>	1 Jan 2024 to 31 Dec 2024	\$	194,488.79
<b>Total Withdrawals</b>	1 Jan 2024 to 31 Dec 2024	-\$	229,448.92
Subtotal (Deposits less Withdrawals)	1 Jan 2024 to 31 Dec 2024	-\$	34,960.13
<b>Balance</b> (combined total of all accounts) at <b>31 Dec 2024</b>		\$	<b>15,106.94</b>

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**ACCOUNT details**

<b>Business Saver</b> account balance as per statement at 31 Dec 2024		\$	465.20
<b>Business Everyday</b> account balance as per statement at 31 Dec 2024		\$	14,641.74
Total of all accounts at 31 Dec 2024		\$	<b>15,106.94</b>

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**DEPOSIT and EXPENSE details 1 Jan 2024 to 31 Dec 2024**

**DEPOSITS**

Contributions		\$	<b>112,204.80</b>
<i>General cash giving</i>	\$ 1,829.50		
<i>General online giving</i>	\$ 110,375.30		
Giving for David Twohill MTS		\$	<b>28,814.00</b>
MTS Grant		\$	<b>5,000.00</b>
Gospel Proclaim Townsville Support		\$	<b>39,000.00</b>
Interest from accounts		\$	<b>400.00</b>
Pountain Rent Contribution		\$	<b>5,000.00</b>
Other:		\$	<b>4,069.99</b>
Event Registrations	\$ 2,792.84		
Donations towards specific ministries	\$ 1,000.00		
BCA Collection	\$ 277.15		

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<b>Total of Deposits</b>		\$	<b>194,488.79</b>
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**EXPENSES**

Minister			<b>-\$ 139,305.59</b>
Rector Stipend ( <i>includes annual leave taken</i> )	-\$	76,725.01	
Rector Super	-\$	11,339.89	
Rector Housing Allowance	-\$	33,750.00	
Rector Allowances:	-\$	2,136.89	
<i>Books and education</i>	-\$	46.56	
<i>Conferences/rector supervision</i>	-\$	1,980.00	
<i>Hospitality</i>	-\$	159.74	
Rector Travel Allowance Fixed	-\$	9,137.76	
Rector Travel Allowance per Km	-\$	4,500.08	
Rector LSL	-\$	1,715.96	
Rector's Utilities			<b>-\$ 3,430.13</b>
Phone and Internet	-\$	1,208.91	
Electricity	-\$	1,171.22	
Gas	-\$	1,050.00	
Administration Assistant			<b>-\$ 0.00</b>
Wage for Administration Assistant ( <i>Included in MTS</i> )	-\$	0.00	
Super for Administration Assistant ( <i>Included in MTS</i> )	-\$	0.00	
MTS			<b>-\$ 38,257.55</b>
Wage and super for MTS	-\$	36,366.28	
MTS registration/education	-\$	1,650.00	
Workcover insurance	-\$	241.27	
Ministry Expenses			<b>-\$ 3,480.25</b>
Kids church	-\$	356.93	
Kids club (Salties)	-\$	263.96	
Christmas	-\$	609.00	
Kids holiday club	-\$	651.71	
Promotion and other	-\$	1,216.25	
Childsafe training	-\$	382.40	
Mission			<b>-\$ 10,900.00</b>
AFES Townsville	-\$	5,300.00	
CMS	-\$	3,300.00	
BCA	-\$	1,700.00	
GAFCON Australia	-\$	600.00	
BCA Collection given			<b>-\$ 197.15</b>
Administration			<b>-\$ 8,953.60</b>
Accounting Fees	-\$	0.00	
Church meeting and Lord's Supper Costs	-\$	113.27	
Morning Tea	-\$	368.98	
Office Consumables	-\$	1,171.45	
Office equipment	-\$	1,010.16	
Subscriptions (Zoom, Elvanto, Childsafe, bookkeeping)	-\$	3,714.74	
CCLI (music)	-\$	685.00	
PO Box	-\$	174.00	
Sign Replacement	-\$	1,716.00	
Anglican Diocese of NQ:			<b>-\$ 22,325.47</b>
Clergy Conference	-\$	50.00	
Diocese Insurance	-\$	2,364.87	
Diocesan Assessment	-\$	19,223.60	
Synod costs	-\$	687.00	
Event expenses (Camp, Equip, Ladies event, Mens event etc)			<b>-\$ 1,804.18</b>
Other expenses			<b>-\$ 795.00</b>
<b>Expense total for RRAC</b>			<b>-\$ 229,448.92</b>

*Prepared by Esther Scott (Treasurer, RRAC) and Reuben Scott (Warden, RRAC)*

**AUDITOR'S REPORT to the Annual General Meeting of the Ross River Ministry Unit and Diocese of North Queensland**

I have examined the books and records of the Churchwardens of the Ross River Ministry Unit for the year ended 31 December 2024.

**Scope**

Pursuant to the Ministry Units Regulation Canon, the churchwardens are responsible for the preparation of the financial statements.

I have conducted an independent audit of the requisite "financial statements" in order to express an opinion to the Annual General Meeting of Ministry Unit Members, as well as the reporting requirements of the Anglican Diocese of North Queensland, on the preparation and presentation of those financial statements. No opinion is expressed as to whether the accounting policies used are appropriate. I disclaim any assumption of responsibility for any reliance on this report or on the financial statements to which it relates to any person other than the Members of the Ministry Unit or the Diocese of North Queensland, for any purpose other than that for which it was prepared.

My procedure included examination, on a test basis, of evidence supporting the amounts shown as Receipts and Payments on a cash (or accruals) basis of accounting. I have also examined statements and other documentary evidence supporting amounts of bank accounts and other balances under the heading with the reporting requirements of the Anglican Diocese of North Queensland, as per the provisions of the Diocesan Regulations.

The audit opinion expressed in this report has been formed on the above basis.

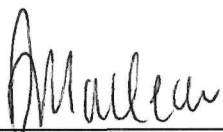
**Audit Opinion**

In my opinion the financial statements:

(a) have been properly drawn up so as give a true and fair view of the income and expenditure

during the year and the assets (excluding land and buildings) and liabilities at the end of the year, and

(b) comply with the provisions of the Ministry Units Regulation Canon.

Signed 

Auditor: Alison Maclean

Qualification: B.Com (JCU); GradDipCA

Date: 05.03.2025

# Budget for 2025

## Ross River Anglican Church AGM 2025

ACCOUNT NAME	BUDGET 2024	ACTUAL 2024	Budget 2025
<b>INCOME</b>			
Gospel Proclaim Townsville	\$20,000.00	\$39,000.00	\$130,000.00
MTS Grant	\$5,000.00	\$5,000.00	
<b>Giving</b>			
Giving at Church (Cash)		\$1,829.50	\$2,000.00
Electronic Giving	\$140,000.00	\$110,375.30	\$110,000.00
David Twohill MTS	\$20,000.00	\$28,814.00	
Interest Received	\$1,200.00	\$400.00	\$300.00
<b>TOTAL INCOME</b>	<b>\$186,200.00</b>		<b>\$242,300.00</b>

### EXPENSES

ACCOUNT NAME	BUDGET (FY24-24)	ACTUAL (FY24-24)	BUDGET 2025
<b>Rector</b>			
Rector Stipend	\$75,607.00	\$76,725.01	\$77,000.00
Rector Superannuation	\$11,342.00	\$11,339.89	\$12,000.00
Rector Housing Allowance	\$28,600.00	\$33,750.00	\$33,800.00
<i>Rector Allowances</i>			
Books and Education	\$250.00	\$110.33	\$500.00
Hospitality	\$250.00	\$46.56	\$500.00
Professional Supervision/	\$1,500.00	\$1,980.00	\$4,800.00 Reach = \$3,300 per year for 3 years
Conferences/ Reach Australia			
Rectors Travel Allowance (fixed)	\$9,138.00	\$9,137.76	\$9,138.00
Rector Travel allowance (per Km)	\$4,500.00	\$4,500.08	\$4,500.00
Rector Annual Leave Allowance	\$1,000.00	\$0.00	\$1,000.00
Rector Long Service Leave	\$1,716.00	\$1,715.96	\$1,800.00
<b>Utilities</b>			
Telephone and Internet	\$1,600.00	\$1,208.91	\$1,600.00
Electricity	\$1,900.00	\$1,171.22	\$1,900.00
Gas	\$1,000.00	\$1,050.00	
<b>MTS</b>			
MTS education/registration	\$37,479.00	\$36,366.28	\$0.00
	\$0.00	\$1,650.00	\$0.00
<b>Administration Assistant</b>			
Admin Assisitent wage			\$21,000.00 2 days/week
Admin assistant workcover insu	\$0.00	\$241.00	\$200.00
Administration Assistant Superannuation			\$2,300.00
<b>Ministry Expenses</b>			
Promotion and other	\$1,000.00	\$1,216.25	\$1,000.00
Christmas kick off	\$300.00	\$609.00	\$300.00
Kids Church	\$600.00	\$356.93	\$600.00
Kids Club (Salties)	\$400.00	\$263.96	\$400.00
Youth ministry Expenses (Fever)	\$400.00	\$0.00	\$400.00
ChildSafe Training	\$450.00	\$382.40	\$450.00
Hope2025			\$2,500.00
Kids holiday club	\$1,000.00	\$651.71	\$1,000.00
Events - Training / etc			\$1,000.00
Evening Service Meal reimburse			\$2,600.00 \$50.00 per week
New large print bibles			\$300.00 ~ 10x large print bibles
<b>Mission Giving</b>			
AFES Townsville	\$5,300.00	\$5,300.00	\$5,500.00 Goal: 10% of the preceeding years budget
Bush Church Aid	\$1,700.00	\$1,700.00	\$1,900.00
CMS	\$3,300.00	\$3,300.00	\$3,500.00
GAFCON Australia support	\$600.00	\$600.00	\$800.00
MTS Support Cate Gray			\$2,500.00
Stable			\$400.00
<b>Administration</b>			
Accounting Fees	\$200.00	\$0.00	\$200.00
Church meeting and Lord's	\$500.00	\$113.27	\$500.00
Morning Tea expenses	\$500.00	\$368.98	\$500.00
Office Consumbles	\$500.00	\$1,171.45	\$500.00
office equipment	\$1,000.00	\$1,010.16	\$3,000.00 \$2000 for new printer
Subscription Administrative	\$2,500.00	\$3,714.74	\$2,500.00

<b>Diocese Costs</b>			
Clergy Retreat	\$100.00	\$0.00	\$0.00
Clergy Conference	\$700.00	\$50.00	\$700.00
Diocese Insurance	\$3,000.00	\$2,364.87	\$3,000.00
Diocesan Assessment	\$19,055.00	\$19,223.60	\$23,367.50
Synod Costs	\$800.00	\$687.00	\$800.00
<b>Venue Hire</b>			
Church Venue	\$1,000.00	\$0.00	\$1,000.00
<b>Other</b>			
CCLI	\$675.00	\$685.00	\$725.00
PO Box	\$160.00	\$174.00	\$185.00
Sign and Gazebo	\$1,000.00	\$1,716.00	\$2,000.00
<b>Other expenses</b>	\$1,000.00	\$795.00	\$1,000.00
<b>TOTAL</b>	<b>\$223,622.00</b>		<b>\$237,165.50</b>